

MAKING A

Difference



2013
ANNUAL
REPORT

VILLAGE NORTHWEST UNLIMITED
Sheldon, IA • www.villagenorthwest.org

Chairperson of the Board

How did the Bob Hope song go? Thanks for the memories... It's been nine years and my time on the Village Board is coming to an end. It's hard to believe that much time has passed so quickly. This has been a learning experience and a blessing that will be with me forever.

The learning part starts when a new person joins the board and sees firsthand how this operation works. All the terms and acronyms that go with this business, along with the various sources of funding are enough to make your head spin. However, over the years you understand how it all works and hopefully are able to help make a difference.

The blessings that I spoke of earlier are the 180 individuals who call the Village home. It truly is home to these people as they are able to build friendships and bonds both with other residents and also the staff. These relationships can only be likened to that of being at home. Seeing how these people are able to grow is the reward for those of us on the outside looking in. This growth can take several different forms. The pride our residents have in being able to live in a waiver home and have their own room is a joy to see. A generation ago they may have lived in what could only be described as an institution. The growth may take the form of being able to have their own job in the community or at Northwest Enterprises. These may not be glamorous jobs but to them it is a step to independence that they may have never even dreamed of.

In looking back at the events of the past year, one large construction project comes to mind. This is the building of a new Treasure Chest building. As a board we'd talked about this for some time before taking the step to build. The former building was simply not large enough to handle the current need for display space. I think the deciding factor for me was when it was brought to our attention that our wheelchair bound residents could not easily enter the store due to the lack of space for them to maneuver once in the store. The new store is the fruition of much thought and discussion. There is increased display space along with improved facilities for the volunteers to handle the merchandise. We've extended the hours to accommodate our customers and the store is off to a resounding start. I personally want to thank the volunteers both of the Treasure Chest and other areas of our enterprise for their assistance. Without your help many of our programs couldn't be possible.

Recently the Village has had a great honor bestowed on it in by being named a Top Workplace in Iowa. This is part of a survey sponsored by the Des Moines Register of 62 similar sized companies in Iowa. Currently, the Village employs 380 individuals. The Village employees took part in an anonymous survey and based on the results of the survey, it is determined how the employees feel about their workplace. The Village placed 9th out of the 62 companies surveyed in Iowa. One of the prime aspects the board focuses on is what can be done to improve the lives of our employees. Whether that be wages, benefits or simply working conditions. This is ongoing and I've seen firsthand the pride and care the employees take in their jobs and the lives of the residents.

Lastly, as I said earlier, my time on the board is coming to an end. Good things do come in threes: employees, volunteers and board working to provide Purpose, Privacy and Dignity to our clients. I can say it has been a pleasure to serve.

Barry Sterk



Barry Sterk
Chairperson of the Board

Board Members

Barry Whitsell President/CEO Sheldon, IA	Pam Thornton Secretary Archer, IA	Dan DeKoter Sibley, IA	Dr. Scott Lichtry Sheldon, IA
Barry Sterk Chairperson Sheldon, IA	Lyle Kuiper Treasurer Sheldon, IA	Greg Geels Sheldon, IA	Pastor Doris Lindley Sanborn, IA
David Mulder Vice-Chairperson Sioux Center, IA	Cindy Barwick Sheldon, IA	Ruth Hobson Lake Park, IA	Joel Orthmann Sanborn, IA
		Kathy Landhuis Sheldon, IA	Heidi Brown Sheldon, IA

President/CEO

"Making A Difference" is the theme for this year's annual report. It is truly a privilege at the Village for all of us to have the opportunity to make a difference in the life of another human being. Having this privilege entails great responsibility and this is one of the unique aspects about the Village. We readily accept this responsibility and the challenges to make a difference on a daily basis. This serves to motivate our staff, leadership, volunteers and board members to do whatever it takes to make this happen.

As you read the stories of Stephanie, Brian and Chris, take a moment to think about the trials and obstacles they have had to overcome to achieve their current level of independence, employment in the community and true happiness with themselves and their circumstances. Each of these individuals should be role models for all of us in understanding what it takes to be successful, and how success should be defined. These are people for whom perseverance, support and a "can do" attitude have made a difference in their lives. We should be inspired by them, and that inspiration should serve to reinforce in all of us the power of overcoming one's circumstances.

In their journeys, it has been the staff of the Village that has provided daily guidance, coaching, mentoring, and from time to time, the extra encouragement to bring about the wonderful results for these individuals and the others we serve. Seeing people grow in their confidence and abilities is truly a rewarding and valuable part of being a member of the Village family. For our staff, knowing at the end of the day that they have made a difference is a true reward and one that is hard to describe. However, you feel it and it becomes a part of why our staff is so vested in finding the opportunity to make that difference for the next person they assist.

I want to recognize our volunteers, donors and board members for the valuable role they play in "Making A Difference" on the Village team. Each of these groups come together with our staff to invest time, money, knowledge and experience to accomplish something that is unique and inspiring in the life of someone served at the Village. Together, we all make a difference and the results are life altering for the people we serve. I hope that when you get to the very last page of this year's annual report, you feel good about the vital role many of you play in Making A Difference for the people served at the Village.

Barry Whitsell



Barry W. Whitsell
President & CEO



Aerial picture of the crowd at our 2013 Independence Day Celebration.



Record-setting 2013 Run, Walk & Roll

Our Mission

Unlimited in our desire to provide Purpose, Privacy & Dignity.



Fireworks at the 2013 Independence Day Celebration



Kristina helps Ruth build a drum in our NEW Imagine Art Room.

"This weekend it was announced that the Village was named one of the Top Iowa Workplaces by the Des Moines Register. This was based on the results of an employee survey we took late last winter through Workplace Dynamics. Our rating is a direct result of the feelings our employees have for the Village as an employer and the effort we put forth to recognize and value each and every employee of the Village. We are proud to be named a Top Iowa Workplace and it confirms what many of us know and feel and that is that the Village is a great place to work! Congratulations to everyone and we thank you for your dedication and commitment to the Village and our mission of caring for the people we serve!"

– Barry Whitsell, President & CEO



Top 4 Strengths of the Village

2013 Parent/Guardian Survey

1. Caring Staff
2. Communication with the family
3. Programs and Work Services that are offered
4. Family Atmosphere

Ratings on a scale of 1 (poor) to 5 (excellent)
2013 Satisfaction Surveys

Consumer Satisfaction with Residential Services - 4.4

Parent/Guardian Survey (overall services) - 4.6

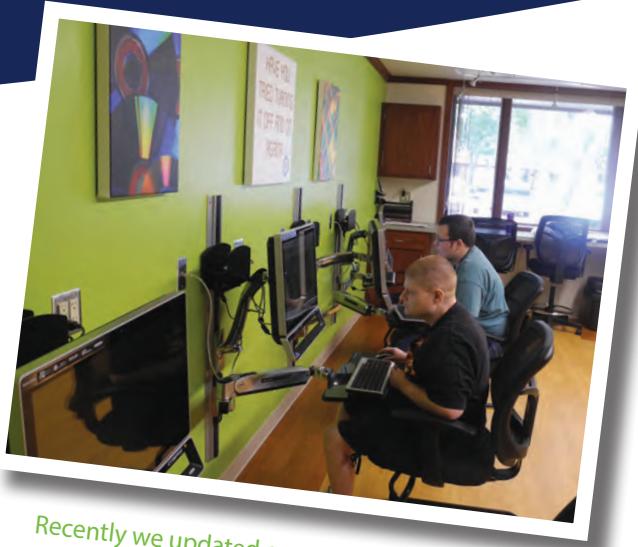
Consumer Satisfaction with Community Employment Services - 4.2

Consumer Satisfaction with Organizational Employment Services - 4.6

Highlights 2013



Panthers were invited to play at Special Olympics Nationals Tournament in Oklahoma this past year. They were then named Grand Marshals for Sheldon Celebration Days.
Two big honors for our softball team!



Recently we updated our computer center and added art to our programs with the Imagine Art Room. Stop by the Wansink Center and check out the new area!



On December 1, 2012, we opened the doors to our NEW Treasure Chest store. The new location and larger building has been very successful!



Village staff and residents work together to clean up the grove and campus after ice storms this spring.

Check out our updated website
www.villagenorthwest.org
and like us on Facebook!



The Independence Day Celebration was a huge success. We were blessed to have the talented Casey Muessigmann, from Season 3 of the Voice, entertain us for the evening!

Stephanie's Involvement is Inspiring

Stephanie Landhuis joined the Village in November of 2008. Since then, she has continued to amaze and inspire staff, people in the Sheldon community and her peers at Village Northwest Unlimited. Although she enjoyed living at home and helping on the farm, she was anxious to be more independent. Stephanie grew up on a farm outside of Sheldon. After finishing high school, she attended Iowa Lakes Community College in Emmetsburg. Kathy Landhuis, Stephanie's mom, shared that she always wanted Stephanie to have her own place, like her siblings, but wanted to ensure she was safe. The Village was the perfect option! In November of 2008, Stephanie moved into the Village's East Oak Apartments where she was able to find that independent environment and has excelled at developing the skills necessary for living on her own. She will be moving out of East Oak Apartments and into her own private apartment in Sheldon in October. Kathy shares, "As a parent, the safety of your child is very important. Knowing that the Village is right here in Sheldon and allows my daughter to thrive in a safe environment is incredible." Kathy joined the Village Board of Directors in 2012 and has been a great asset to the team. Kathy is happy to be able to "bring a different viewpoint to the table – that of a mother."

Stephanie is involved in a variety of activities, both at the Village and in the community. She has been an integral part of the Village Singers for several years. She loves to sing, has a wonderful voice and enjoys sharing that gift with others. Judy Dykstra and Linda Adams, Village Singers staff share, "In the midst of her busy schedule, Stephanie finds time to be an active and exemplary member of the Village Singers. She exhibits many fine qualities and represents the Village well in Sheldon and the surrounding communities. She is always helpful to choir staff, offering to assist wherever help may be needed. She willingly communicates schedule details and initiates help with special events. Stephanie does an excellent job of interacting with individuals in the groups we sing for. She will make a concerted effort to seek them out and visit or offer a compliment. As choir staff, we appreciate Stephanie's involvement with our group and the fine example she sets as a Village ambassador."

Stephanie is also part of the Advisory Council at the Village. This group of 13 Village consumers is an advocacy committee that provides input to Village

Leadership and our state legislators throughout the year regarding quality of life issues. As part of the Advisory Council, Stephanie has made the trip to Des Moines to advocate for individuals with disabilities.

Stephanie is a huge sports enthusiast, whether she is participating or cheering on one of her favorite teams, the Iowa State Cyclones (her dad and brothers went to ISU), and whatever team Peyton Manning is playing for – Go Broncos! Stephanie has become very involved with Special Olympics since coming to the Village. Her current successes include:

- Bocce Ball – Team received 2nd place at the State Tournament
- Softball – Team took home 1st at the State Tournament and 2nd at Nationals (in Oklahoma)
- Basketball Skills – She took home 1st from the State Tournament
- Track & Field – She took 1st at State in the Turbo Javelin Throw and 2nd in the 400 Meter Walk/Dash at Districts

Stephanie will be adding bowling to her Special Olympic activities this year. Special Olympics Coach, Deb Middle shared, "We enjoy having Stephanie on a variety of Panther teams. She is very helpful on trips and takes pride in her team, representing herself and the Village very well."

Along with all of her extra-curricular activities, Stephanie has also excelled in the workplace. Recently, Stephanie was named Employee of the Month at Sanford Sheldon Senior Care, where she does house-keeping and makes beds. Upon awarding this achievement, her supervisor at Sanford Sheldon stated, "You strive to help our clients and pass on concerns or requests to nursing staff. You help watch the call lights and go out of your way to help a visitor, providing good customer service!" Stephanie has really grown into a reliable employee, striving to be to work on time and developing a strong work ethic. She is a kind and



Rick Nordahl from Sanford Sheldon presents Stephanie with her Employee of the Month award.

tender-hearted young lady and has a desire to help others.

Stephanie has always been one to volunteer where there was a need, and enjoys helping at various events, reading books to her peers, etc. This year, Stephanie joined the team of volunteers at the Village Treasure Chest in Sheldon. She has formed several new friendships in the staff and volunteers she works alongside as she puts merchandise out on the sales floor and bags up sales. Patty Nieuwendorp, Treasure Chest Manager, shared "She is always willing to help, even if it's on a day she is not scheduled. We can always count on Stephanie to do whatever needs to be done and to fill in as needed in any area."

This past year, Stephanie volunteered to be part of the Village Relay for Life committee. Her family, like many others, has been impacted by cancer, so she made the decision to join forces to make a difference and raise money and awareness about cancer. She enjoyed working with a group of Village staff members, allowing her to get to know them better and in a different capacity. In her free time, Stephanie enjoys bike rides, reading, and walks with friends.

We are excited and proud to see the changes in Stephanie's life since coming to the Village. It is a privilege to make a difference in her life as she has found greater independence and involvement in the community. Stephanie is to be commended on the hard work she has put into all areas of her life and how she makes a difference in the lives of everyone she comes in contact with daily.



Stephanie and the Advisory Council travel to Des Moines to advocate for individuals with disabilities.

"We think she is a very special person and has grown into a wonderful young woman. She's always been a helper, but has really taken that to the next level!"

- Kathy Landhuis

Village passes with Flying Colors

This Spring, in our annual Department of Inspections & Appeals survey, a team of surveyors came in and evaluated our ICF/ID and RCF programs. They shared great comments about our programs and services and complimented us on the extent of the active treatment we offer to our residents. They also complimented us on our friendly environment, relaxed atmosphere and the way in which everyone interacts with the residents. They can tell that the interactions are genuine and not, as they put it "forced". They commented that they can see the concern and respect that our staff have for the residents we serve. They praised the variety of work contracts that we offer, and stated that they saw how everyone enjoys their jobs, gets to try different jobs throughout their day, and are anxious to get going in the morning.

The Village's training programs, classes, and mentoring demonstrated by tenured staff gives the Village an opportunity to demonstrate to surveyors that we are indeed one of the premier organizations for providing care to people. The surveyors emphasized that the Village is one of the best facilities they see in the entire state.



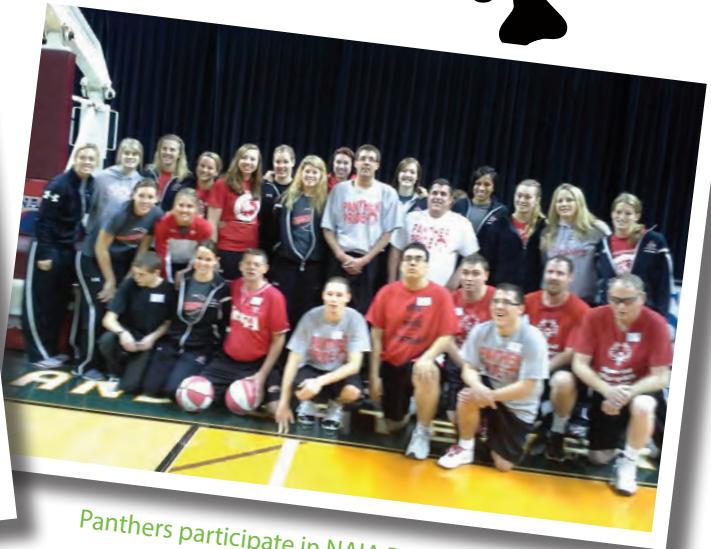
A Year in Pictures

The Panthers have had an **incredible** year!

Check out these photos...pictures tell a thousand words. What a **DIFFERENCE** they have made!



Others look on as Scott Wheeler puts up a long jump shot at the Northwestern College scrimmage.



Panthers participate in NAIA Basketball Clinic.



Roger poses with the ISU mascot (although he is an Iowa Hawkeye fan!)

Village Northwest has given John many opportunities he otherwise would never have experienced. We are grateful for the fact that he has been able to play in many sports, thus learning the lessons & joys of sports; self control, patience, fun, meeting new people, travel, etc.

He has learned to live in his own place, being able to meet schedules & make some of his own decisions. He holds down jobs & seems to be well liked by bosses & fellow workers. My husband & I, with John, were in Pizza Ranch after a fishing outing. Every one greeted John & "joshed" with him. He was so proud & happy.

We are certainly grateful to Village Northwest staff. They are great to work with & bend over backwards to help out when needed.

Thank you to everyone at the Village for being there for John in what ever capacity served.

- Annette Pottebaum
Sister to John

Special Olympics Motto
*Let me win, but if I
cannot win, let me be
brave in the attempt.*

Brian's New Life

Brian Post's move to the Village has lead to many new opportunities for him, in all aspects of his life. He grew up in Ocheyeden, not too far from the Village and moved into a house on the Village campus in July of 2011. Brian has since moved into a home in Sheldon where he and two friends are assisted by Village staff. Brian hopes to move into his own apartment again someday, with continued support, and he is well on his way to making that happen!

Brian's past work experience ranges from Sioux-Preme Packing Company to Adams Manufacturing. He's had a lot of work experience, has a great work ethic, and a friendly personality, which are the main reasons for his success. He has worked with some of our community enclaves at Staples Promotional Products in Orange City, Ag Partners in Sheldon, and continues to work in a variety of these areas. Brian's added some cleaning responsibilities at the Snack Bar in the Wansink Center and was recently hired by McDonalds in Sheldon where he gets to do a variety of jobs, including making French fries. He absolutely loves working at McDonald's and takes extreme pride in being called "the Fry Guy" by his friends.

Brian has also gotten involved with Special Olympics, participating in soccer skills and bowling. He was also recruited by the Village Panthers softball team to fill in at the last minute for the State competition. This past year



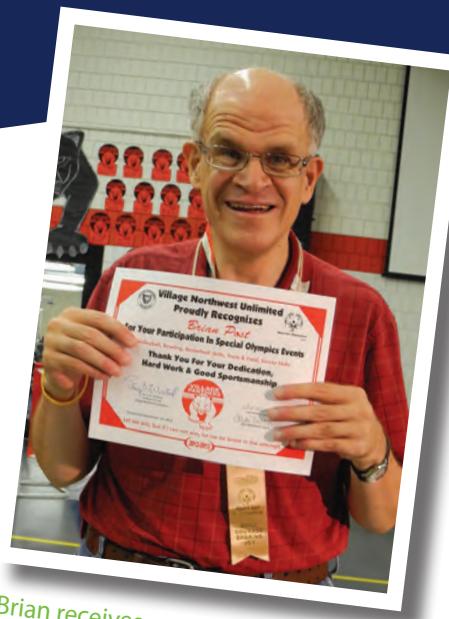
"Brian is friendly, outgoing and really gets along well with everyone here. He has a great work ethic and it's really been fun having him here."
Nicole Rensink, McDonald's Manager

Brian earned 1st place in soccer skills, 4th in bowling, and the softball team got 2nd place. Before coming to the Village, Brian was not very involved in sports, so there has been a learning

curve for him, but Brian is always up for a challenge. Not only has his involvement in Special Olympics been a lot of fun, but the interactions in those settings have also helped to improve his communication skills.

Brian is a social individual, is very likeable and has a great sense of humor. He's always willing to help and genuinely cares for everyone at the Village. He loves to visit about the weather, current events, upcoming trips, and his work schedule. He is very active and loves to travel, swim, go to movies, enjoys races, sports and cars. Brian always has a smile on his face and a heartfelt greeting for everyone he meets. Larry Post, Brian's brother commented on Brian's growth since moving to the Village, "Brian has made a lot of friends at the Village and at his job. He tells me all about them when I visit. It's nice to see Brian so happy and eager to go to work!"

In Music Therapy, Village staff works with Brian on his speech. They use drum playing (for rhythm) to slow down his rate of speech, to prepare his brain to sequence information through his motor movement and as a way for him to feel confident and successful which research proves helps decrease incidences of stuttering. Brian's Case Manager, Michelle Shryock, summed it all up recently with an e-mail to Village staff. "I appreciate all that you (the Village) do for Brian. Every time I see him, I can see that he is making progress. Most importantly, he seems to be pleased/satisfied/happy with his life! I continue to believe that he has the best and most fulfilling life possible with VNU staff and support. Thank you!"



Brian receives award during the Special Olympics Recognition Program.

Business Partner of the Year - 2013

Soles4Souls was founded in 2006. They are a global not-for-profit organization dedicated to fighting poverty through the distribution of shoes and clothing. It all started with the Asian Tsunami in 2004 and a collection of shoes from family & friends.

The Village's partnership with Soles4Souls began in September 2009 and since that time, Village residents have been processing shoes donated to the Nashville-based non-profit for distribution to 129 countries around the world. Residents of the Village pair up and rubber band the shoes together. The shoes are then sorted by grading them into designated boxes based on their overall condition: New, High Grade Used and other. Shoes given an "other" designation are typically shoes like winter boots or lower grade shoes. Once our staff and residents have filled a total of 52 Gaylord boxes, Soles4Souls sends a semi-trailer to have the shoes transported to their distribution center in New Jersey. From there, the shoes are distributed to those in need, both within the United States and internationally. With the assistance of our willing workers, Soles4Souls has been able to distribute over 20 million pairs of shoes to those needing proper footwear. Stacie Jorgensen, Director of Advancement at Village Northwest Unlimited states, "The Soles4Souls Processing Center at the Village provides valuable work opportunities for the people we serve and gives them the dignity of having a job and the reward of earning a paycheck. It is also a great way for the people we serve to help other people in need throughout the world."



Dave Hofman manages the Soles4Souls area to ensure shoes are processed correctly.



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Mindy Liechti traveled to Jamaica with Travel4Souls and delivered shoes to those in need.



His expression says it all - NEW shoes!

"The Village was much more than just a drop off place for shoes, but was a center of 'hope'. My dad said he spent several hours getting a tour of some of the services the Village provided and it has literally restored his 'faith in humanity'."

Pastor Trish Jorgenson,
Gethsemane Lutheran Church



Shoe cake to celebrate one million pairs of shoes processed.

Barry Whitsell, CEO of Village Northwest Unlimited commented, "This is a special relationship we have with Soles4Souls and we appreciate the confidence they have in people with disabilities to contribute to their ministry to those in need. Often times, people believe that individuals with disabilities are not able to contribute and this partnership allows people to contribute to the well-being of another human being through the gift of having a pair of shoes. We take for granted having a pair of shoes, but there are over 300 million children throughout the world without shoes. The individuals who work in this area make a difference in their lives!"

Village Northwest is the main processing facility for used shoes donated in the Northwest & Central regions of the United States. In an average week, we process over 5,800 pairs of shoes. The shoes that are donated come from all over. In addition to shoes donated from the United States, shoes are received from Canadian provinces and one pair was even mailed from Korea. The Village has also partnered with 151 area churches, schools and organizations to collect shoes for Soles4Souls.

Thank you, Soles4Souls for your support of Village Northwest! We would like to recognize you as our Business Partner of the Year.

Justin works in plastic bottle recycling area.



Shanna working on the pop can line.



Work Services



Brian shredding paper with the Cram-a-lot machine.



Matt Kramer packages rods for K-T Industries.



Jeff & Jessica putting the boards together for pallets.



Chuck working at Fareway in Sheldon.

Chris Mennen

This is the story of Chris Mennen, who was born in 1958 with Down Syndrome (DS). It would be 16 years before federal mandates would be enacted to educate all children, regardless of disability; and the life expectancy for DS was 20 years. Chris' parents attempted to enroll him in public kindergarten, but he was unable to adapt. At age six, Chris entered the Martin Luther Home and School (MLHS) in Beatrice, Nebraska. Chris maintained close contact with his family and functioned well. However, at age 16, the focus of MLHS transitioned to a workshop environment, and Chris was unable to adjust. Although he was placed on numerous medications, he became withdrawn, uncommunicative, and combative. He was no longer able function in the MLHS environment and returned home to Le Mars, Iowa. Chris was subsequently evaluated as an inpatient at the University of Iowa, and the Glenwood Iowa Health Facility with no resultant improvement. Chris continued to be withdrawn, silent, and aggressive.

In 1976, Chris entered the Blue Cottage at the new Village Northwest Unlimited (VNU) facility in Sheldon, IA – and his life changed! The staff created an extremely welcoming, safe, and supportive environment. The Blue Cottage was very structured and Chris' tasks and responsibilities were minimal. His medications were accurately assessed and adjusted resulting in helping him to communicate and interact. The dedicated staff demonstrated superb caring and outstanding professional expertise in assessing and assisting Chris, and gradually instilled a positive attitude. This attitude significantly enhanced Chris' esteem and gave him courage and strength for daily life. It is imperative to note that one of the most distinguishing attributes of the VNU system is that each resident has an assigned advocacy team. This team constantly monitors and assesses the resident's progress and needs, and represents the resident in initiating and accomplishing required modifications or changes in the resident's daily life. In 1983, Chris' constant growth and improvement through VNU's comprehensive and individualized programming resulted in his being moved to the Green Cottage, which represented a much higher level of independent responsibility and behavior. This transition was accomplished in an extremely caring, well-structured, and monitored manner. (NOTE: It is important to realize that Chris functions at a mental capacity of an

approximate five year old). Chris continued to strive in all aspects of his life, and in 1994 took another major step in his development. He, along with

two other adult males, moved into a single family home in the Sheldon community. This tremendous step involved extensive preparation and implementation for the three new residents. Due to the love, caring, and total involvement of the VNU community these three men have now successfully lived together for almost 20 years! They are responsible for taking care of their own room, doing their own laundry, assisting in cooking duties, and conducting maintenance chores around the home. In summary, Chris' fantastic evolution and maturation are the direct result of VNU's absolute and total commitment to developing and enhancing all aspects of its residents' lives!

The exceptional caring and unsurpassed personal commitment of the staff and advocacy system is what sets VNU apart. Several years ago one of Chris' house mates fell and broke his leg. Instead of sending him off to an unfamiliar nursing home to recuperate, the staff reconfigured the house and worked extra hours to ensure that he could remain at home in his comfortable and familiar surroundings throughout his recovery period. It is imperative to recognize the true love, friendship, and caring that the staff consistently demonstrates toward their residents. They don't just care for the residents, but rather they serve as friends and family in supporting and facilitating all aspects of the residents' lives.

Over the years, all three occupants of Chris' home have obviously aged and experienced decreased mobility. Since the occupants are responsible for doing their own laundry, they would have to carry the laundry down a flight of stairs into the basement.



Chris Mennen receives award for Special Olympic Bowling.

This task became increasingly more difficult and the potential for falling significantly increased. The staff and the advocacy program effectively identified this potential problem and worked diligently toward resolution. They found a generous benefactor who was happy to purchase a new washer and dryer for the main floor, thus alleviating this hazard. The staff and advocacy program are extremely vigilant and proactive in identifying and resolving potential problems and hazards.

The staff consistently demonstrates compassion and caring for not only the residents, but also for their families. Chris' mother was stricken with Alzheimer's and lived in a care center in Sheldon for 13 months prior to her death. During this period, Chris' staff routinely took him to visit his mother. This was extremely important and beneficial for both Chris and his mother, and was invaluable in preparing Chris for her passing. Although Chris spends time with his family on many weekends, he is always eager to get back to his house and enthusiastically greet his wonderful staff, each of whom have been at VNU an average of 20 years! The fact he enjoys his home so much is invaluable to his family.

In summary, the Village is not a stagnant institution where a family member is placed to sustain and live out their life, but rather, it represents a loving, caring, and safe environment, which focuses on and enhances each resident's maturity, independence, and interpersonal relationships.

The Village has consistently demonstrated the highest quality love and caring for the individual, unparalleled support and encouragement in all life's endeavors, maximized individual potential, and provided a safe and healthy living environment. Chris' faith is extremely important, and a Village van regularly transports him to St Paul's Lutheran Church in Sheldon. Chris would much rather attend Sunday services versus Saturday night because he gets to meet and greet more people on Sunday! For example, if he doesn't know someone at church, he will walk up to them, extend his hand, and say, "Hi, my name is Chris, what's your name"? What a transformation from an angry and silent young man!

Through their absolute commitment to quality of life, VNU encourages and facilitates physical and sports activities for all its residents. Far from being a "physical specimen" or "jock", Chris has eagerly and actively participated in Special Olympics throughout Iowa in snow skiing, basketball, swimming, volleyball, bowling, and softball; and in 1997 was named the Athlete of the Year for the State of Iowa! WOW! At

age 50, Chris' athletic endeavors and mobility have significantly decreased, but his staff still encourages his participation in bowling and walking.

The Village provides an outstanding mechanism for learning new skills and more effective methods of communication, while overcoming physical challenges. Chris is extremely proud of the fact that he is a "working man". Not too long ago, he was getting up at 5:30 a.m. each day to provide janitorial assistance at a local supermarket. By the end of the week, he was exhausted, but tremendously proud of his working accomplishments!

In summary, Chris entered VNU an angry, troubled, and uncommunicative young man. Thirty-seven years later, he lives in a safe single family dwelling, diligently goes to work five days a week, regularly attends church, and is one of the most personable and happy individuals you will ever meet! The bottom line is that Village Northwest Unlimited welcomes individuals with a wide variety of mental and physical disabilities, which cannot be managed in the home. It provides an exceptional, safe, and nurturing environment, which exceeds all expectations! Truly, what a wonderful place! We have always been and continue to be grateful for VNU and the home you provide for our dear brother.

Submitted by Colonel Stephen and Mary Sue Moore (Chris' sister) and family.



Chris and his dad, Gordon Mennen

Statement of Financial Position

For Years Ending
June 30, 2013 and 2012

	ASSETS		LIABILITIES AND NET ASSETS	
	2013	2012	2013	2012
CURRENT ASSETS				
Cash and Cash Equivalents	\$ 1,918,240	\$ 2,087,677		
Accounts Receivable:			CURRENT LIABILITIES	
Services	1,173,590	1,392,713	Accounts Payable	\$ 679,428
Accrued Interest	2,388	2,656	Accrued Salaries	346,718
Inventory	143,759	119,119	Accrued Vacation	473,069
Prepaid Expenses	80,656	68,285	Accrued Payroll Taxes	64,542
	<u>3,318,633</u>	<u>3,670,450</u>	Accrued Interest Payable	652
Total current assets			Other Accruals	
			Current Portion - Annuity Payable	41,772
				<u>33,799</u>
			Total current liabilities	<u>11,352</u>
				<u>2,151,240</u>
ASSETS WHOSE USE IS LIMITED				
By Board			LONG-TERM LIABILITIES	
Cash	166,535	165,648	Note Payable - SCDC	66,856
Certificates of Deposit	698,031	690,902	Note Payable - Bank	249,934
Investments	482,508	469,279	Annuity Payable - Net of Current Portion	33,548
Stock Investments	4,481	5,903	Total long-term liabilities	<u>350,338</u>
Pledges	674,650	827,079		<u>136,967</u>
	<u>2,026,205</u>	<u>2,158,811</u>	Total liabilities	<u>1,963,536</u>
				<u>2,288,207</u>
PROPERTY AND EQUIPMENT				
Construction in Progress			NET ASSETS	
Cost less accumulated depreciation	<u>2,612,826</u>	<u>1,722,940</u>	Village Northwest Unlimited	3,503,900
			Unrestricted Net Assets	2,120,911
			Undesignated	<u>1,988,305</u>
			Board Designated	<u>4,025,146</u>
			Total Unrestricted Net Assets	<u>6,013,451</u>
			Permanently Restricted Net Assets	<u>5,624,811</u>
			VNU Foundation	37,900
			Permanently Restricted Net Assets	<u>7,638,477</u>
			Unrestricted - Board Designated Net Assets	<u>300,000</u>
			Total net assets	<u>14,895,830</u>
				<u>13,601,188</u>
OTHER ASSETS				
Investment in Affiliate	6,130	6,556		
Cash Surrender Value - Life Insurance	49,588	46,856		
Deferred Dividends	1,505	524		
VNU Foundation				
Cash	2,890	168,973		
Certificates of Deposit	508,901	504,844		
Accrued interest	773	603		
Investments	8,204,364	7,264,057		
Notes Receivable - Village Housing	127,551	7,992,413		
Total other assets	<u>8,901,702</u>	<u>7,992,413</u>		
Total assets	<u>\$ 16,859,366</u>	<u>\$ 15,889,395</u>		
			Total liabilities and net assets	<u>\$ 16,859,366</u>
				<u>\$ 15,889,395</u>

Statement of Financial Position

For Years Ending
June 30, 2013 and 2012

		2013		2012			
Village Northwest Unlimited		VNU Foundation		Village Northwest Unlimited		VNU Foundation	
Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted
SUPPORT							
Contributions	\$ 299,866	\$ 498,054	\$ -	\$ 498,054	\$ 299,866	\$ 251,195	\$ 445,338
Village Market sales							
TOTAL SUPPORT	299,866	498,054	-	797,920	251,195	445,338	-
REVENUE							
Program Services	13,001,688	-	-	13,001,688	12,725,033	-	-
Investment income (loss)	5,410	73,570	921,813	1,000,793	44,799	30,787	146,577
Gain (loss) on sale of fixed assets	135,021	-	-	135,021	300	-	-
Business ventures & Rental income	750,657	-	-	750,657	725,070	-	-
Increase in cash surrender value - life insurance	1,419	-	-	1,419	478	-	-
TOTAL REVENUE	13,894,195	73,570	921,813	-	14,889,578	30,787	146,577
TOTAL SUPPORT AND REVENUE	14,194,061	571,624	921,813	15,687,498	13,746,875	476,125	146,577
EXPENSES							
Program Services	13,252,498	-	-	13,252,498	12,999,498	-	-
Business ventures & Rental expenses	736,198	-	-	736,198	649,159	-	-
Development & other	297,905	-	-	305,553	245,958	-	-
Legacy distribution	-	-	98,607	98,607	-	7,489	76,010
TOTAL EXPENSES	14,286,601	-	106,255	14,392,856	13,894,615	-	83,499
EXCESS OF SUPPORT AND REVENUE OVER EXPENSES	(92,540)	571,624	815,558	1,294,642	(147,740)	476,125	63,078
Transfer to from VNU Foundation	-	(90,444)	90,444	-	-	(114,089)	114,089
Net assets released from restrictions	613,786	(613,786)	-	-	319,848	(319,848)	-
Contributions received in prior periods							-
Total change in net assets	521,246	(132,606)	906,002	1,294,642	172,108	42,188	177,167
NET ASSETS Beginning of Year	3,503,900	2,158,811	7,938,477	13,601,188	3,331,792	2,116,623	7,761,310
NET ASSETS-End of Year	\$ 4,025,146	\$ 2,026,205	\$ 8,844,479	\$ 14,895,830	\$ 3,503,900	\$ 2,158,811	\$ 7,938,477

Technology & Adaptability

Making A Difference!

Over the years, people worldwide have seen technology developed to enhance lives. At the Village, we also use technology and adaptive devices to enhance the lives of individuals we serve, as well as to increase safety and offer new possibilities.

INDEPENDENCE: For years, electric wheelchairs have been used to help individuals get around. They also make it possible for some of our individuals at the Village to participate in the Special Olympics wheelchair races. With the assistance of our talented Maintenance team, wheelchairs are adapted to individual needs. They are also called upon in an array of other areas, from something as small as adapting a spoon with a larger handle to help someone eat independently, to creating jigs to assist individuals in performing work tasks, and even remodeling the Life Skills kitchen, complete with an adjustable sink for those in wheelchairs.

WORK: The Village maintenance team has been instrumental in using the technology of wire switches to help individuals we serve do tasks otherwise not possible. If someone's fine motor skills don't allow them to operate something with a small button, the action can be redirected through a switch, where a large button takes the place of the small button. A switch on the headrest can be used to operate a wheelchair. A switch attached to headgear on a wheelchair makes it possible for someone to run a paper shredding machine with a nod of the head.

COMMUNICATION: Communication is also enhanced through advances in technology. When the iPad came out on the market, it was soon realized that the possibilities were endless as to what they could be used for. With thousands of applications available for download, some specifically for people with disabilities, Village staff researched the benefits of these small, yet mighty devices. Several individuals at the Village have purchased an iPad to aid in communication. Other iPad applications offer training tools for things like counting money, telling time, learning sign language, etc. There is even an application that is used to re-teach speech after a brain injury, showing the shape the mouth forms and sound of each letter.

"After considering other options, we realized that VNU was by far the best choice to meet Scott's special needs. The employees are his family, role models and closest friends, and because of their commitment we've seen Scott's consistent growth in maturity, independence and relationships with others. We cannot imagine a better living situation for our son. We will always be grateful to the Village for providing the feelings of relief, satisfaction and joy that come when you see that your child is thriving."

– Dr. Mark & Susan Wheeler
Parents of Scott



Shanna diligently working on her iPad.

COMPUTERS: Our Life Skills classroom uses a 55 inch monitor with computer access and Apple TV. This allows us to use the internet for teaching lessons and exploring current events as well as projecting iPad images to the large monitor. That way we can involve the individuals in the classroom activity either with the iPad, through use of the Apple TV, or wireless switches through the use of the computer. It's the best of both worlds!

MUSIC: Music Therapy uses a variety of methods to assist in the growth of the individuals served. One key instrument is the Soundbeam which converts movement into sound and music. The SoundBeam works by projecting an ultrasonic beam that is connected to a computer run multimedia controller. As movement occurs, it disrupts the ultrasonic beam and is translated through the computer software. The technology can pick up a movement as small as an eye blinking or finger twitching. As the sensitivity is adjusted, different body movements can be translated into music.

Services



Making beautiful music in Music Therapy.



Jasper works on the computer in our New & Improved Cyber Skills area.



Cody making his rounds for Physical Therapy with Laura.



Life Skills: Cassie, Pam, Judy & Deb baking for Life Skills. Occupational Therapy also uses this area to develop fine motor skills, reading/speaking and other life skills needed to become more independent.



Leisure group takes a day out for fresh air and Harvey catches a nice fish!



Nancy & Nicole enjoying expressing themselves in the NEW Imagine Art Room.



Using technology in our Life Skills area.



Motorheads group bakes Valentine's Day Cookies and delivers them to the New Treasure Chest. This group has been in place for 3 years and have done many service projects and field trips. A great addition to the opportunities we provide.

Volunteers



Treasure Chest volunteer working behind the counter.

Linda Adams
Coleen Ahlers
Matilda Alons
Linda Anderson
Logene Anderson
Janet Andringa
Charles Aulenbach
Harvey Bauman
Marlyss Bauman
Lorna Blumeyer
Nina Bolkema
Von Bolkema
Elaine Boogerd
Wilma Bootsma
Rebecca Boyer
Heidi Brown
Ben Bush
Sylvia Buyert
Daniel De Boer
Dixie DeJong
Emmy DeJong
JoAnn Den Beste
Berdie DenHartog
Wanda DeRoon
Bonnie Dixon
Luann Donkersloot
Marv Donkersloot
Dorothy Dykhuizen
Alice Dykstra
Julia Dykstra

Brittini Ebel
John Elgersma
Mike Elgersma
Thelma Elgersma
Agatha Epping
Suzy Faber
Allorie Feekes
Jeanne Feekes
Jan Fertig
Art Franken
Jo Franken
AJ Funk
Ramona Garvey
Benjamin Geels
Elinor Gesink
Sheril Getting
Lillian Green
Amy Grooters
Barbara Haack
Rod Heemstra
LaVonne Hesebeck
Elaine Heusinkveld
Cindy Hofstra
Hilda Holtrop
Bob Hoogeveen
JoAnn Huygens
Emily Johnson
Haley Jorgensen
Jacob Jorgensen
Whitney Jorgensen

Kacy Kamphoff
Muriel Kanengieter
Carleen Kehrberg
Eleanor Kleinwolterink
Marilyn Kleinwolterink
Nell Kleinwolterink
Sherry Kooiker
Erna Kooistra
Bernice Kreykes
Betty Kreykes
John Kreykes
Stephanie Landhuis
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Mary Miedema
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Lou Mae Novak
Beth Oltmans
Angela Palmer
Fran Peelen
Chris Peters
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Delores Popma
Eleanor Poppema
Donald Riemersma
Alyda Roetman
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Margaret Rosendale
Barb Rozeboom
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Gert Van Wyk
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Myrna Wolfswinkel
Ken Wolthuizen
Marge Youngers
Connie Zonnefeld
Martha Zoutendam
Kathleen Zylstra

Donors

October 1, 2012 - September 30, 2013

BUSINESSES

Ag Partners - Sheldon
Ambank Insurance - Hospers
American Pop Corn Company - Sioux City
American State Bank - Sioux Center
Aspen Heights Assisted Living - Hull
Avera Health - Sioux Falls
Burley's Appliance - Hartley
Casey's General Stores, Inc. - Ankeny
Chit Chat Café / Kelly's Drive Inn - Hospers
Citizens State Bank - Sheldon
ColorFX - Urbandale
ColorFX - Infinity - Boyden
Community Bank - Alton
Cooperative Energy Company - Sibley
Crary Huff Attorneys at Law - Sioux City
De Koter, Thole & Dawson, P.L.C - Sibley
Deluxe Animal Health
Demco Charitable Foundation - Boyden
Den Hartog Industries - Hospers
DK Plastics - Archer
Don's Sheet Metal - Sheldon
Dordt College - Sioux Center
Dwellings
Eaton Corporation - Spencer
Fareway - Sheldon
Farmers Market Concrete & Excavating - Sheldon
Farmers Mutual Insurance Assn - Hull
Farmers State Bank - Marcus
First Data Foundation - Omaha
Four Way Contracting - Alton
Frontier Bank - Rock Rapids
Godfather's Pizza - Sheldon - Spirit Lake
Good Samaritan Society - George
Goodsearch - Los Angeles
Hawarden Regional Healthcare - Hawarden
Heartwood Heights - Sibley
Hillcrest Health Care Services - Hawarden
His & Her Hair - Sheldon
HTC Communications - Hospers
Hubers Plumbing, Heating & A/C, Inc. - Orange City
HyVee - Sheldon
Interstates Construction Services - Sioux Center
Iowa State Bank - Sheldon
Iowa State Bank - Hull
J & J Building Contractors, Inc. - Hull
James Avery - Kerrville
Joe's TV & Appliance - Orange City
K. F. Murphy Company, P.C. - Sheldon
Kamies Plumbing & Heating Inc. - Sheldon
K-T Industries, Inc. - Sheldon
Lake Park Care Center - Lake Park
Lakes Area Senior Center - Spirit Lake
Lewis Family Drug - Sheldon
Lewis Family Drug - Sioux Falls
Link Manufacturing, Ltd. - Sioux Center
Little Bugger Car Wash - Boyden
Lyon Manor Nursing & Rehab Center - Rock Rapids
Main Street Theaters - Omaha
McKesson Foundation - Princeton
Mid American Energy - Sioux City
Molyneaux Insurance - Davenport
Morgan Collision & Tire Center - Sheldon
National Pharmaceutical Services - Boys Town
Neal Chase Lumber Company - Sheldon
Northwest Decor & Furniture - Sheldon
Northwest Iowa Community College - Sheldon
Northwest REC - Orange City
Northwestern Bank - Sheldon
O'Brien County Community Foundation - Sioux City
O'Brien County Implement Co. - Sheldon
Orange City Area Health System - Orange City
Orange City Sanitation, Inc. - Orange City
P & K Pest Control - Sheldon
Pat's Jewelry Centre Ltd. - Sioux Center
PCS Administration Inc. - Northbrook
Pella Corporation - Sioux Center
Peoples Bank & Trust - Rock Valley
Peoples Bank Wealth Management Group - Sioux Center
Perspective Insurance - Sheldon
Pioneer Memorial Home - Orange City
Pizza Ranch - Sheldon
Pleasant Acres Of Hull
Pluim Publishing Inc. - Orange City
Poppema & Sikma Construction - Sheldon
Prairie Queen Bakery - Sheldon
Prairie Queen Kiwanis - Sheldon
Precision Alignment & Repair, Inc. - Maurice
Presbyterian Church - Ashton
Prime Care, LLC - Le Mars
Primghar Rehab & Care Center - Primghar
Proactive Physical Therapy & Sports Rehab - Sheldon
Proactive Physical Therapy & Sports Rehab - Sioux Center

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Donors

October 1, 2012 - September 30, 2013

BUSINESSES

Quality Living, Inc. - Omaha
Quiznos - Orange City
R. L. Billings & Company - Sioux City
Red's Printing Co. - Le Mars
Revival Animal Health Inc. - Orange City
Rock Rapids Health Center - Rock Rapids
Ron Drenkow Motors - Sheldon
Ruby Chiropractic Clinic - Sheldon
Sacred Heart School - Spencer
Sanborn & Hartley Funeral Homes - Sanborn
Sanborn Golf & Country Club - Sanborn
Sanford Health - Sioux Falls
Savings Bank of Primghar & Hartley - Primghar
Sawyer Construction, Inc. - Sheldon
SCDC Marketing - Sheldon
Scheel's Sporting Goods - Sioux City
Security National Bank - Sioux City
Security Savings Bank - George
Sheldon Family Dental Clinic - Sheldon
Sheldon Farmers Market - Sheldon
Sibley Dinner Date - Sibley

Sign Graphics - Sheldon
Siouxland Fabricating - Rock Valley
St. Luke Lutheran Home Nursing Facility - Spencer
Subway - Sheldon
Tag's Bar & Grill - Alton
Te Slaa Trucking - Hull
The Dance Studio - Le Mars
The Dental Office - Sheldon
Truist Comprehensive Distribution - Washington
Van Beek Natural Science - Orange City
Van Engelenhoven Agency, Inc. - Orange City
Vander Haag's, Inc. - Spencer
Vander Pol Excavating - Orange City
Vetter Health Services, Inc. - Elkhorn
Vogel Charities - Orange City
Vogel Paint & Glass - Sheldon
Wal-Mart Store #1152 - Sioux Center
Wells Dairy, Inc. - Le Mars
Western Provisions, Inc. - Sioux Falls
Wheelchair Dynamics - Sheldon
Willett Insurance - Alton

CHURCHES

Adaville United Methodist Church - Merrill
Alton Reformed Church - Alton
American Reformed Church - Primghar
Bethel Christian Reformed - Sioux Center
Bethel Reformed Church - Sheldon
Bethel Reformed Church - Little Rock
Calvin Christian Reformed Church - Rock Valley
Carmel Reformed Church - Rock Valley
Christian Reformed Church - Rock Rapids
Christian Reformed Church - Sanborn
Christian Reformed Church - Ocheyedan
Church Of The Brethren - Sheldon
Covenant Christian Reformed Church - Sioux Center
Crossroads Community Church - Sheldon
Ebenezer Presbyterian Church - George
Faith Lutheran Church - Marcus
First Christian Reformed Church - Sheldon
First Christian Reformed Church - Hospers
First Christian Reformed Church - Hull
First Christian Reformed Church - Sioux Center
First Congregational Church - Peterson
First Lutheran Church - Milford
First Presbyterian Church - Paullina

First Presbyterian Church - Sibley
First Reformed Church - Maurice
First Reformed Church - Orange City
First Reformed Church - Sheldon
First Reformed Church - Hull
First Reformed Church - Inwood
First Reformed Church - Sanborn
First Reformed Church - Sibley
First Reformed Church - Sioux Center
First Reformed Church - Melvin
Grace Lutheran Church - Primghar
Hope Christian Reformed Church - Hull
Hope Reformed Church - George
Immanuel Christian Reformed Church - Sheldon
Living Water Community Church - Orange City
Lyon County 1st Presbyterian Church - George
Newkirk Reformed Church - Hospers
St. Alban's Episcopal Church - Spirit Lake
St. Johns Lutheran Church - Cushing
St. Johns Lutheran Church - Ireton
St. John's Lutheran Church - Boyden
St. Paul Lutheran Church - Sheldon
St. Peter Lutheran Church - Pocahontas

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Donors

October 1, 2012 - September 30, 2013

CHURCHES

Trinity United Church of Christ - Hartley
United Methodist Church - Marcus
United Methodist Church - Sheldon
United Methodist Church - Hartley

United Presbyterian Church - Boyden
Zion Lutheran Church - Paullina
Zoar Presbyterian Church - George

GROUPS

American Legion Auxiliary Unit 290 - Ashton
American Legion Buss- Johnson Post 316 - Little Rock
Boyden Charities - Boyden
Comfrey Lions Club - Comfrey
Fraternal Order Of Eagles Auxiliary - Sheldon
IA State Knights of Columbus - Alton
Iowa State Knights of Columbus - Sheldon
Kiwanis Club of Boyden - Boyden
Knights of Columbus - Larchwood
Knights Of Columbus #2960 - Ashton
Lions Club Of Sheldon - Sheldon

Northwest Deanery Catholic Women of Sioux City
Dio - Primghar
Paullina Lions Club - Larrabee
Rock Rapids Dinner Date - Rock Rapids
Rock Rapids Golden Age Club - Rock Rapids
Rock Valley Senior Citizens - Rock Valley
Senior Saints - Boyden
Sheldon Noon Kiwanis Club - Sheldon
Sheldon United Fund - Sheldon
United Commercial Travelers #357 - Storm Lake
VFW Auxiliary #3159 - Spencer

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October 1, 2012 - September 30, 2013

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Mr. & Mrs. Fred Hemmerly
Steve & Lenora Hendry
Noel Hersom
Carol Herzog

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Donors

October 1, 2012 - September 30, 2013

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Bill & Josie Hibbing
Dr. King & Kecia Hickman
Fredrich & Connie Hilpert
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Lavon Holtkamp
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Tami Kreykes
Teresa Kreykes

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October 1, 2012 - September 30, 2013

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October 1, 2012 - September 30, 2013

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October 1, 2012 - September 30, 2013

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Barry & Karen Sterk
Harold & Carol Sterk
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Paul & Deanna Stoll
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Ronald Ten Haken
Vernon & Toni Ten Haken
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Jennifer Ten Kley
Stan & Jan Ten Kley
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Roger & Deb Van Bruggen
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Grant & Bonnie Van De Brake
Lynn & Cindy Van De Brake
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Edwin & Ramona Van Der Weide
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Alice Van Dyke
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Joshua Van Grouw
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Leroy & Jasey Van Kekerix
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Donors

October 1, 2012 - September 30, 2013

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Helen Vande Vegte
Brian Vande Zandschulp
Harlan & Judy Vande Zandschulp
James & Patricia Vande Zandschulp
Stanley & Darlene Vander Aarde
Dr. Lyle & Rachel Vander Broek
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Marcia Wassenaar
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Tena Wynia
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Les Wynja
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Kay J. York
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Steve Zevenbergen
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John Jr. & Hendrene Zoet
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Dr. Ron & Martha Zoutendam

Our Businesses

Support the Village Businesses!



Fantasia is filled with unique gifts, books, and a beautiful assortment of home décor items. Gift collections are also available. Stop in for a delightful ice cream sundae, a nostalgic soda, a fancy new concoction, or a delicious cup of coffee at the Fantasia gourmet coffee bar.

STORE HOURS:

Monday - Friday, 9:30am-5pm
Saturday, 9:30am - 4pm
Evenings by appointment



The NEW Village Treasure Chest located by HyVee on the east side of Sheldon.



Fantasia's gift items and coffee bar.



What A Stitch can meet ALL of your customized clothing needs for embroidery and heat transfers. The possibilities are endless: put your name or logo on a jacket, cap, shirt, blanket, bag or more. Choose from over 16,000 designs in our catalog, or bring in your own logo.

STORE HOURS:

Monday, 9am-8pm
Tuesday - Friday, 9am-5pm
Saturday, 9am - Noon



Northwest Produce operates a 15,200 square foot greenhouse growing 2800 tomato plants. Vine-ripened, chemical-free tomatoes are sold and marketed through area grocery stores & restaurants April through November. NEW in 2013 were European seedless cucumbers and by 2014 we will produce 200 plants. Poinsettias are also grown from July through the Christmas season.



The Village Treasure Chest offers a huge variety of quality, clean, in-style gently used clothing for the whole family as well as shoes, books, greeting cards, jewelry, home decor, small appliances, furniture, etc.

STORE HOURS:

Monday - Thursday, 9am - 6pm
Friday - Saturday, 9am - 4pm



Tomato plants at the Village's green house – Northwest Produce.



Marilyn at What A Stitch, getting items ready for embroidery.

Gifts in Memory

The memory of the person you honor with a memorial gift will continue to live on through the lives of those who will benefit from your gift. Gifts of memory are applied toward the Resident Needs Fund, unless otherwise specified. These funds become available to individuals for the purchase of specific personal needs they are not able to purchase on their own because of limited financial resources. However, we honor special requests should you wish your gift to be used for another need.

Memorial gifts received from October 1, 2012 to September 30, 2013 were sent by friends and family members of the following people:

Sam Allen
Robert Anderson
Dan Ballou
Donna Boogard
Gary Boogard
Joyce Boogard
Ben Boon
Hermina Boon
Mary Bras
Mike Burley
Mary Byers
Andy Christiansen
Ann Cuvelier
Brent De Boer
Linda DeGroot
Junaida Dibbet
Ken Fertig
Pete Flick
Brent Hansen
Orv Hansen
Lena Hoffman
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Ed Meerdink
Gordon Mennen
Emma Mills
Patty Milner
Robert Mockler
Verlyn Nickel
Nadine Parry
Duree Peck
Emory Petersen
John Rens
Sarah Ribbons
Clarence Smith
William Staff
Mildred Staines
Betty Streff
Nathan Ten Clay
Lu Treimer
Bruce Updegraff
Joan Vander Meulen
J. Russell Vander Zwaag
Wilmina Van't Hul
Betty Verdoorn
Helen Vlaming
Le Roy Vos
Daryl Wassenaar
Bill Wee
Joan Whitsell
Jim Witrock



Ways to Give

Check out our new and

improved website!

www.villagenorthwest.org

Outright Gifts... Monetary donations given to Village Northwest Unlimited are used for purchase of equipment, remodeling, renovations, and other development. Your donation will directly benefit those we serve, providing purpose, privacy and dignity for all people.

Memorial Gifts... The memory of the person you honor with a memorial gift to the Village will continue to live on through the lives of those who benefit from your gift. Gifts in memory are applied toward the Resident Needs Fund, and are made available to residents for the purchase of specific personal needs that they are not able to purchase on their own because of limited financial resources. We will, however, honor special requests, should you wish your gift to be used for a specific need.

Life Income Gifts... Donors may transfer cash, securities, and/or real estate to Village Northwest Unlimited with the understanding that they, or their designated beneficiaries, will receive income for life or a term of years with Village Northwest Unlimited retaining the remainder.

Life Insurance & Retirement Plan Assets... Donors may transfer life insurance policies to Village Northwest Unlimited as owner and beneficiary, or name the Village as the primary or secondary beneficiary under qualified retirement plans.

Cash Securities & Real Estate... Gifts of cash, stocks, bonds, and/or land may be made outright or in installments over a period of years.

Planned Gifts... In large part, Village Northwest's present endowment has been built from generous gifts from the estates of its benefactors.

- Bequest by will, irrevocable trust, or revocable trust
- Charitable gift annuity
- Charitable remainder trust
- Gift of residence or farm with retained life use
- Life insurance policy
- Retirement plan

Gifts That Won't Cost You A Dime...

• **GoodSearch:** There is a search engine that is Yahoo powered with a unique mission...to share 50% of their advertising revenue, about a penny per search, with nonprofit organizations selected by its users. Every time you do a search on the internet, Village Northwest Unlimited could receive a financial gift. Just go to www.goodsearch.com and be sure to enter Village Northwest Unlimited as the charity you want to support.

• **GoodShop:** Hundreds of great stores including Target, Gap, Best Buy, ebay, Macy's and Barnes & Noble have teamed up with GoodShop and every time you place an order, you'll be supporting Village Northwest Unlimited. Just go to www.goodshop.com and be sure to enter Village Northwest Unlimited as the charity you want to support...and spread the word to friends and family members!

For Online Gifts, please go to
www.villagenorthwest.org
and click on the Donate Now button.

Find us on
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*"The bond that links your true family is not one of blood,
but of respect and joy in each other's life."*

– Richard Bach, American Writer



Village Northwest Unlimited
330 Village Circle
Sheldon, IA 51201
Ph. 712.324.4873
Fax 712.324.4877
www.villagenorthwest.org